

Mayuri Salve

EMPLOYEE CODE : 401525

BLOOD GROUP : B+



EMERGENCY CONTACT NO. : 9373131009

Wambiar

ISSUING AUTHORITY



PENINSULA LAND LIMITED

Sahebrao B. Bagal

Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjneri, Nashik-422 213.

Peninsula Corporate Park, Peninsula Tower Unit No. 503,
Ganpatrao Kadam Marg, Lower Parel, Mumbai 400013

Mr. Stephan Pawar

☎ **8600637341**

● **ekam.rws@gmail.com**



EKAM VENTURE

ALL CIVIL ENGINEERING SERVICES UNDER ONE ROOF

HR ☎ **8468966516**

BD ☎ **8421557446**

● **info@ekamventure.com**

● **ekam.bd1@gmail.com**

Our Empanelment's

- **Maharashtra Jeevan Pradhikaran (MJP)**
- **Urban Development Department (UD)**
- **Swachh Bharat Mission (SBM)**
- **Maharashtra State Tribal Development Corporation (MSTDC)**
- **PWD Maharashtra**
- **Pradhan Mantri Gram Sadak Yojana**
- **Maharashtra Airport Development Corporation (MADC)**
- **Multiple Municipal Corporations**
- **Multiple Zilla Parishad**

Our ISO Certification

ISO : 9001 : 2015 | ISO : 45001 : 2018 | ISO : 14001 : 2018



Website



Whatsapp



Instagram



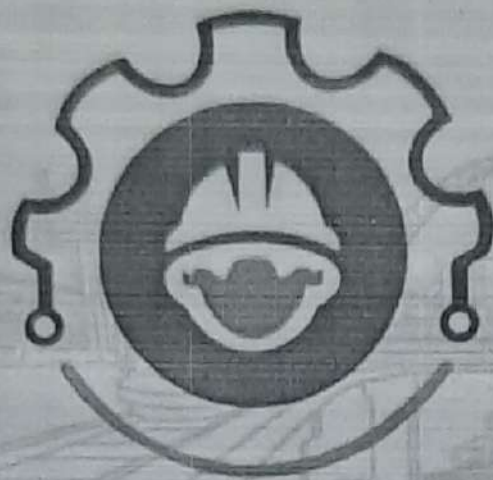
linkedin

● **A/SIM Sector, Near Hotel Asoda, Ashwin Nagar, CIDCO, Nashik-422009**



Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



EKAM VENTURE

ALL CIVIL ENGINEERING SERVICES UNDER ONE ROOF

OUR SERVICES

- PMC & AE/IE Services
- Detailed Design
- DPR & Feasibility
- Third Party Inspection (TPI)
- Safety Audit
- Structural Audits
- Pre & Post Tender Activities
- Advance Survey & Investigation
- Material Testing

OUR EXPERTISE

- Roads & Bridges
- Water Supply & Irrigation
- Sewerage, Solid & Liquid Waste Management
- Buildings & Warehouses
- Material Testing
- Tunnels
- Railways & Airports
- Urban Infrastructure

www.ekamventure.com



Signature
 1/1
Prof.(Dr.) Sahebrao B. Bagal
 Principal
 G. N. Sapkal College of Engineering
 Anjaneri, Nashik-422 213.



NABCONS PROJECT
NABARD CONSULTANCY SERVICES
(Project Management Consultant)

JAL JEEVAN MISSION PROJECT

District - Nandurbar



Nilesh Rajendra Padvi

Site Supervisor

Agency's Employee Code: 80235

Aadhar No: 2191 2055 7294

Valid up to: 31/12/2024



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

पंचायत समिती अक्कलकुवा



पंचायत समिती अक्कलकुवा

जा.क्र. पसअ/प्रमयो/110/2022

दि.05/08/2022

अनुभव प्रमाणपत्र

प्रमाणित करण्यात येते कि, **श्री निलेश राजेंद्र पाडवी** हे पंचायत समिती अक्कलकुवा तालुका अक्कलकुवा जिल्हा नंदुरबार या ठिकाणी ग्राम विकास विभागाच्या प्रधानमंत्री, शबरी, रमाई, इंदिरा आवास योजना प्रकल्प अंतर्गत दि. 02/08/2019 ते 04/08/2022 रोजी पासून जिल्हा ग्रामीण विकास यंत्रणा जिल्हा परिषद नंदुरबार यांच्या मार्फत पंचायत समिती अक्कलकुवा प्रधानमंत्री आवास या योजनेचे संपूर्ण कामकाज करत असून जिल्हा ग्रामीण विकास यंत्रणा जिल्हा परिषद नंदुरबार तसेच पंचायत समिती अक्कलकुवा यांच्या सूचनेनुसार नियुक्ती पासून आज पावेतो पंचायत समिती कार्यलयातील प्रधानमंत्री आवास विभागाची सर्व प्रकारचे ऑनलाईन तसेच ऑफ ऑफलाईन कामकाज तसेच परकुलाचे निरीक्षण व मोज माप पुस्तिका नोंदणी काम उत्कृष्ट रित्या कामकाज करित आहेत.

करिता श्री निलेश राजेंद्र पाडवी यांची वर्तुवणूक चांगली असून जिल्हा ग्रामीण यंत्रणा जिल्हा परिषद नंदुरबार यांच्या मार्फत पंचायत समिती अक्कलकुवा प्रधानमंत्री आवास ग्रामीण गृह निर्माण अभियंता या पदावर काम केल्याबाबत त्यांना हे अनुभव प्रमाणपत्र देण्यात येत आहे.

करिता अनुभव प्रमाणपत्र दिले असे


गटविकास अधिकारी

पंचायत समिती अक्कलकुवा




Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213



मुंबई रेलवे विकास कॉर्पोरेशन लिमिटेड
 (भारत सरकार, रेल मंत्रालय का सार्वजनिक उपक्रम)
MUMBAI RAILWAY VIKAS CORPORATION LTD.
 A PSU OF GOVT. OF INDIA, MINISTRY OF RAILWAYS
 2nd Floor, Churchgate Station Bldg., Mumbai 400 020.



पहचान पत्र क्रमांक / Identity Card No. : 6000000052

नाम / Name : **Shri Rahul Govind Thavil**

पदनाम / Designation : Project Engineer (Civil)

विभाग / Department : Engineering

जन्म की तारीख / D.O.B : 08-05-1996

रक्त समूह / Blood Group :

के.पी.एस.
10/02/2023

Signature of Issuing Authority

Thavil

Signature of the Holder



Sogal

Prof.(Dr.) Sahebrao B. Baga.
Principal
 Late G. N. Sapkal College of Engineering
 Anjaneri, Nashik-422 213.



सत्यमेव जयते

GOVERNMENT OF MAHARASHTRA

SOIL & WATER CONSERVATION DEPARTMENT

IDENTITY CARD



NAME : SHRI. DEEPAL DANIEL VASAVE
DESIGNATION : WATER CONSERVATION OFFICER
OFFICE : SUB DIVISIONAL WATER CONSERVATION OFFICER
 SOIL & WATER CONSERVATION SUB DIVISION,
 MERI COLONY, HIRAWADI ROAD, TARAWALA
 NAGAR, NASHIK-422002.



अभिमान

Sub-Divisional Water Conservation Officer
 Soil & Water Conservation Office
 Nashik

Deepal Vasave
 Card Holder Sign.



Sahebrao B. Bagal
Prof.(Dr.) Sahebrao B. Bagal
 Principal
 Late G. N. Sapkal College of Engineering
 Anjaneri, Nashik-422 213.



05-Sep-2023

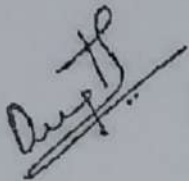
Danish Zaffar Shaikh (TNL21838960)

EXPERIENCE AND RELIEVING LETTER

This is to certify that **Danish Zaffar Shaikh (TNL21838960)** was employed with Think & Learn Pvt. Ltd. from **27-Jul-2020** to **05-Sep-2023** and was designated as **Business Development Manager - Sales** at the time of the exit.

We thank **Danish Zaffar Shaikh** for the efforts and contribution during the tenure with us.

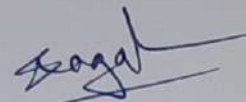
With Best Regards,



Deeptha AR

Head - Human Resources

BYJU'S - Think & Learn Pvt. Ltd.



Prof. (Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik - 422 213

Think & Learn Private Limited
IBC Knowledge Park, 4/1, 2nd Floor, Tower D
Bannerghatta Main Road, Bengaluru - 560029
Karnataka

E-mail: info@byjus.com | Tel. No. +91 80668 36800
CIN: U80903KA2011PTC061427

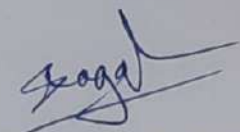
www.byjus.com

Danish Shaikh

	Yearly CTC	Monthly CTC
CTC	1,030,000	85,833
Earning		
Basic	515,000	42,917
HRA	257,500	21,458
Uniform Allowance	42,000	3,500
Children Allowance	4,800	400
Books & Periodicals	24,000	2,000
Telephone allowance	12,000	1,000
Car Running & Maint	153,100	12,758
Statutory Benefits		
PF (Employer Part)	21,600	1,800
Monthly Gross	1,008,400	84,033
PF (Employee Part)	21,600	1,800
P TAX	2,400	200
PA Cover	180	15
Medicclaim	9,600	800
Net Pay	974,620	81,218

*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.




Prof.(Dr.) Sahebrao B. Bagal
 Principal
 Late G. N. Sapkal College of Engineering
 Anjaneri, Nashik-422 213.



A SQUARE

MEP & STRUCTURAL CONSULTANCY SERVICES

Address: B-102, Nayantara Hills, MICO Circle, Nashik – 422002, Maharashtra (India).

Email: aniketm.asquare@gmail.com

Phone: +91-8668772545 / 8668766348

- Fire Protection Engineering
- Structural Engineering
- HVAC Engineering

Date: - 8/1/2023

Dear **Mr. Girish Sanjay Patil**

Near Pola Maidan , Kala Hanuman
Mandir, Sakegaon, Bhusawal , Jalgaon
MH - 425201

Subject: Appointment for the post " Project Co-ordinator "

Ref: Your application Dated 8/1/2023

With reference to your application under abovementioned Subject, you were interviewed on date: 8/1/2023 and you are shortlisted for the post of "Project Co-ordinator "

Your appointment will be purely on temporary basis and you will be paid **Rs. 30,000/- per month + Rs. 3000/- against vehicle and site expenses.**

If you are posted on site outside Nasik beyond 50Km, T.A. & D.A. will be given as per company policy.

You have to take your own insurance and company will not be responsible for any accident occurred when you are on duty.

You have to follow all the safety rules and regulations on site including wearing PPE's (for E.g. Safety Shoes, helmets, Etc)

Besides weekly off, you will avail 8 days casual leave in 6 months except the holidays declared by this office.

Your office timing will be 9:30 AM to 6:30 PM every day.

At the time of joining you will have to execute a job agreement on stamp of Rs. 100/-

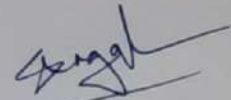
You are being appointed as an Co- ordinator for period of 1st Six months and next six months you will be on probation period. If your work is found satisfactory during probation period an increase in salary will be considered.

If you agree the terms and Conditions, you may join to your job from immediate effect.


(Anil Mahajan)

For A Square MEP & Structural Consultancy Services





Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

JPW

JPW ENGINEERING SERVICES PVT. LTD.



Kapil Sonawane

Emp. No. : JPW092
 D.O.B. : 18.07.1993
 BI Group : B+ve

Authorized Signatory



KNACK ENGINEERING SERVICES PVT. LTD.

March 20th, 2022

Dear **Ms. Komal Ashok Gajre**

Pursuant to our meeting, your expression of interest in employment with us & based on your qualifications, **Knack Engineering Pvt. Ltd.** is pleased to make this offer of employment as a "**Jr Engineer**" in the Mechanical Department. The offer entails your immediate acceptance & joining by the 25th of March, 2022. You will be on probation for a period of **6 months** starting from the day you join the organization. Your position will carry a gross monthly compensation value of **INR 20,000**. This compensation package is unique and exclusive to you and should be treated confidentially and as a non-comparable package with other employees.

This offer unless otherwise mutually ratified in writing, expires on April 25th, 2022.

An Employee Confidentiality and Non-Competition Agreement as well as an Appointment Letter will be provided to you upon acceptance of this offer for review and execution on or before your first day of work.

On or before your joining date we require you to submit self-attested copies of documents listed & annexed herewith. Your appointment with Knack Engineering Services Pvt. Ltd. will come into effect only after you produce all the relevant documents listed in the Annexure. All offers are subject to satisfactory completion of reference checks.

We look forward to having you on board, soon. Meanwhile, please feel free to contact with any questions and to accept this offer.

Yours Sincerely,



M. B. Kulkarni

Authorized Signatory

K. Gajre

Ms Komal Ashok Gajre

Annexure with Employment Offer Letter
List of Documents to be Submitted. (Self Attested Copy)

- 1) PAN card
- 2) Aadhar Card
- 3) Highest & second highest educational certificates.



S. Bagal

Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

KNACK ENGINEERING SERVICES PVT. LTD.

December 26th, 2020

Dear Miss. Komal Gajre,

Pursuant to our meeting, your expression of interest in employment with us & based on your qualifications, **Knack Engineering Services Pvt. Ltd.** is pleased to make this offer of employment as a "Jr Engineer". The offer entails your immediate acceptance & joining by the 28th of December, 2020. You will be on probation for a period of 6 months starting from the day you join the organization. Your position will carry a gross monthly compensation value of **INR 12,500**. This compensation package is unique and exclusive to you and should be treated confidentially and as a non-comparable package with other employees.

This offer unless otherwise mutually ratified in writing, expires on January 27th, 2021.



An Employee Confidentiality and Non-Competition Agreement as well as an Appointment Letter will be provided to you upon acceptance of this offer for review and execution on or before your first day of work.

On or before your joining date we require you to submit self-attested copies of documents listed & annexed herewith. Your appointment with Knack Engineering Services Pvt. Ltd. will come into effect only after you produce all the relevant documents listed in the Annexure. All offers are subject to satisfactory completion of reference checks.

We look forward to having you on board, soon. Meanwhile, please feel free to contact with any questions and to accept this offer.

Yours Sincerely,

Miss. Komal Gajre


Authorized Signatory


Annexure:

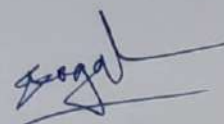
1. List of documents to be submitted

Annexure with Employment Offer Letter

List of Documents to be Submitted. (Self-Attested Copy)

- 1) PAN card
- 2) Aadhar Card
- 3) Highest & second highest educational certificates.
- 4) List of 2 References with contact numbers.




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213



Date: 18-December-23

Name: Kalyani Borhade
H.no. 501, Sawarkar Wada, Malhar Geth police chowki,
Ravivar Peth,
Nashik - 422001.

E903, Bhoomi Acres Phase 1,
Waghbil, Thane West
Maharashtra, India.
www.biiformtek.in
Email: info@biiformtek.in
Mobile: +91 8657173038

OFFER LETTER

Dear **Ms. Kalyani Borhade,**

Regarding your application and subsequent interview with us, we are pleased to offer you the “**Senior Engineer - Technical Sales**” position in our organization “**BII FORMTEK PVT LTD**” at a Fixed remuneration of Rs. 660,000/- per annum + 0.50% sales commission on your sales.

Jobs & Responsibilities:

- Study the drawings, site requirement and develop formwork scheme.
- Meeting with the client for the technical discussions.
- Preparation of production drawings, coordinate with the production and quality team.
- Prepare offer for projects
- Co-ordination with internal team and with client from Estimation till execution.
- Preparation & submission of weekly progress reports.
- Make sure that site progress smoothly, you need to plan to visit the sites.

We would expect you to join as early as possible on or before **15-Jan-2024**, beyond which the offer would stand withdrawn unless we mutually agree upon a new date in writing.

We are appointing you for Contact of Service; hence all copyrightable material created, developed, worked on will be the property of **BII FORMTEK PVT LTD**. Therefore, you cannot claim any rights over the same in the future.

On the date of your joining, you may please bring Proof of age, Copies of Educational Certificates, Copies of professional Certificates, Relieving certificate from the previous employer, Appointment letter of the previous employer and salary revision letters, Last payslip received from the previous employer, 3 Passport Size photographs, An updated Curriculum Vitae, A cheque.

Kindly sign the copy as a token of your acceptance of the offer and return us the same.

We welcome you and are overjoyed that you have chosen to be a part of our team. We hope your relationship will be mutually beneficial, pleasant, and professionally fulfilling.

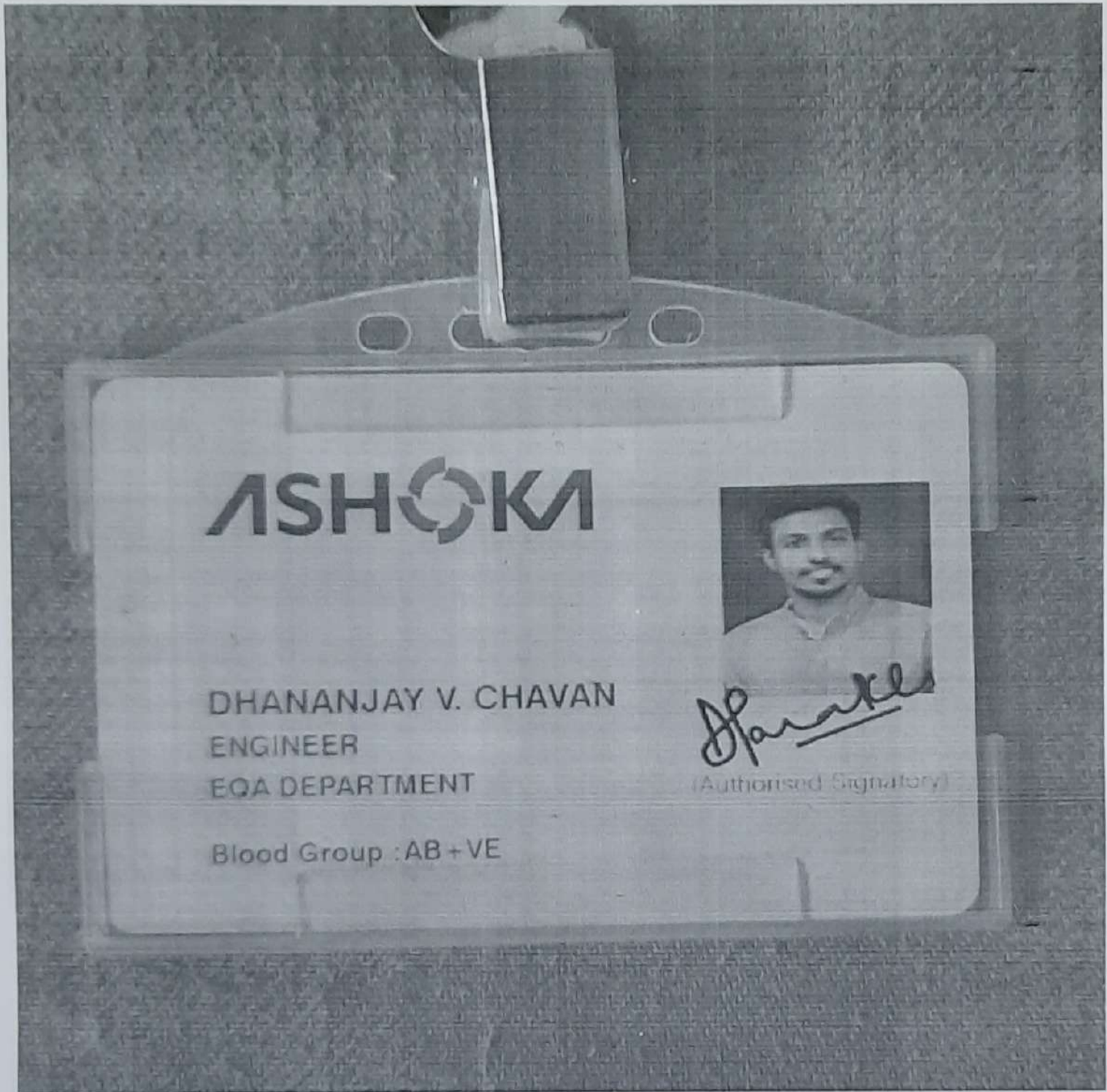
Thanking You,

Pritish Chaudhari
Director

Ratheesh Narayanan
Director



Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.



ASHOKA



DHANANJAY V. CHAVAN
ENGINEER
EQA DEPARTMENT

D. Chavan

(Authorised Signatory)

Blood Group : AB + VE



Sahebrao B. Bagal

Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G N Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Ref: ABL/MSS-2022/462

Date: 21-01-2023

To,
Mr. Dhananjay Chavan
S/o Mr. Vilas Chavan,
Ugaon, Niphad, Nashik,
Maharashtra-422304
Contact No : 9011755264

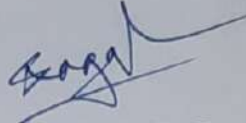
Sub: Offer Cum Appointment Letter for employment on a Regular Basis

Dear Dhananjay,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Engineer" in EQA Department at Rejuvenation and Beautification of Poisar River, MCGM on the following terms & Conditions: -

- 1 You shall be joining at our company on or before 27-01-2023 and your functional reporting will be to Mr. Milind Kulkarni.
- 2 Your salary structure, perquisites, benefits etc shall be as per our discussions as held and finalised at the time of your interview as per Annexure-I attached.
- 3 You are requested to report to HR Department on the day of your joining who will complete your joining formalities and induct you to the all Department Heads.
- 4 As per policy matter your Salary will be credited either in saving/salary account of State Bank Of India/ Axis Bank Limited/ Bank of Maharashtra/ IDFC First Bank/ RBL Bank/ Yes Bank. Please inform us your bank account details immediately after joining our organization and in case if you fail to do so then your salary shall not be credited to above bank account till the date of said non compliance.
- 5 Please submit all the documents as per the attached check list and copy of your PAN Card and Aadhar Card also the accepted copy of your letter of resignation or relieving letter of present employment on the day of joining our organization.
- 6 The initial period of probation will be 06 months, but the management reserves the right to extend this period,if necessary. If at the end of the period of probation you are found suitable, your appointment will be confirmed by us in writing. Until your appointment is confirm by us in writing,you shall be deemed to be on probation.Your service can be disassociated without any prior notice or assigning any reason by giving (1) One Month notice in writing by either party or giving (1) One Month pay in lieu of notice by either side.
- 7 We may at our discretion disassociate your service without giving you any prior notice for all or any of the following reasons:-
 - a. If you are found guilty of any act or omission which amounts to negligence, misconduct or misbehavior including dishonesty, insubordination, inefficiency etc.
 - b. If you fail to work, honestly, efficiently and effectively to your job.
 - c. If any adverse report regarding your work is reported to us
 - d. If you commit breach of any of the terms and conditions or stipulations of this employment.
 - e. If you are found guilty of any offense involving moral turpitude under the central or state laws
 - f. If at any time during the period of your employment, you are found unsuitable in terms of performance, work and conduct.
- 8 That you shall not accept any contribution or otherwise associate with the raising of any funds or make any other collection, whether in cash or in kind in pursuance of any object, whatsoever or accept or demand any subscription from any co employee or staff member.
- 9 During the period of tenure of your service you will have to strictly follow the code of conduct policy framed by the management as on date or which may be amended hereafter from time to time and in case of breach of the same your services shall be liable to be terminated without any notice or compensation.
- 10 If you remain absent for seven days or more without first getting your leave sanctioned or without any information to the organization, your services will automatically stand disassociated and notice period salary will be recovered from you from any of your dues or in any other manner.
- 11 You shall be subject to the service rules and regulations as well as the administrative orders of the company in force from time to time and shall obey all such orders and directions as you may receive from your superiors. In case of any dispute on interpretation of any part of this letter of the rules governing your services or otherwise then in all such cases, the decision of the company thereon shall be final and binding. Any dispute in terms of this contract will be subject to the jurisdiction of Nashik court only.
- 12 Your association is being made on the basis of your particulars such as qualifications etc and in case any information as given by you is found false or incorrect, our appointment will be deemed void ab initio and liable for termination without any notice and salary in lieu of notice.
- 13 You shall faithfully serve the company, obey its lawful commands, keep its secrets, diligently and carefully learn and perform such work and business as may be entrusted to you regularly during such hours as may be prescribed and perform such duties as may be assigned. In case of lodging any complaint in the court or before the police authority, you shall personally support the case and if needed you will be the complainant in such case.
- 14 That your services can be transferred as and when required and needed from this present company to any of our group companies, sister concerns, parent company or subsidiary which are in existence as on date or which may be formed/taken over hereafter on same pay terms and conditions.




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Ref:

Date / / 2021

OFFER LETTER

22th December 2023

Mr, Satish Nankar

At Po Natashwer society, Market yard

Dhule, Pin code- 424001

With reference to your application and subsequent interview with us, we are pleased to offer you an appointment to the position of **Site Engineer** in our organization on the following terms and conditions.

Date of Joining: **1th January 2024.**

Salary: Your Annual Total Employment Cost to the company would be **Rs.4,56,000 /-** their will be PF and PT Deduction.

Place/Transfer: Your present place of work will be in Maharashtra, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for **Three months.** Based on your performance your services will be confirmed with the company in written after Three months.

A notice period of one month is required to be given by either side to terminate the employment. however, when situation warrants, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

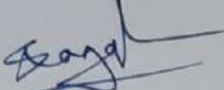
Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.




Prof.(Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Date : 26-Mar-22

Experience Certificate

To Whom So Ever It May Concern

This is to certify that Mr **Vivek Dilip Deshmukh** was working with us since 20-Mar-20 to 25-Feb-22 as a Engineer (EQA.)

During his tenure he was found to be hard working and conscientious individual with good conduct and has an unblemished record with us. He has resigned on his own for better prospects.

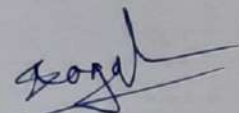
We wish him all the best for his future endeavours.

For Ashoka Buildcon Limited



General Manager (HR & Admin)




Prof. (Dr.) Sahebrao B. Bagal
Principal
Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

Regd Office : Ashoka House, Ashoka Marg, Nashik 422 011, Maharashtra, India Tel +91 253 6633705

Fax +91 253 2422704 hrd@ashokabuildcon.com www.ashokabuildcon.com

CIN : L45200MH1993PLC071970

HR/OFL/4/18/2022/52

CONFIDENTIAL

April 18, 2022

Mr. Ganesh Bhavale

At. Pst Pimpalgaon Bahula, Trimbak Road, Nashik,
Ph- 8698414820

Subject: Offer of Employment

Dear **Ganesh**,

Congratulations, we are pleased to appoint you as **Junior Engineer in Buildings** our Organization, based at our **Pune** office subject to the following:

1. You are required to join the Company from **May 23, 2022**. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
2. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
3. Unless otherwise communicated you will undergo a formal Induction to the company and project familiarity process for a period of between 4 to 6 months. This could be at any of the Company's locations and currently envisaged to be at the Company's **Pune's Pride Parmar Office**.
4. Post familiarization and based on the project requirement you will be working from our Hinjewadi Office campus.
Address: Neilsoft, SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune- 411057, India
5. You will be given annual CTC of Rs. **375,000 (Rupees Three Lac Seventy Five Thousand Only)** Which is inclusive of Fixed and Performance Based Annual Incentive, breakup of CTC will be as described in Annexure A
6. Your employment will be governed by the terms and conditions detailed in Annexure B hereto.
7. You shall keep the contents of this offer and any Annexure hereto confidential.
8. This offer shall automatically stand withdrawn if we do not receive your acceptance within 7 (seven) calendar days from the date hereof.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter. You are requested to report at the following address by **09.30 AM** on the date of joining mentioned above. Please ask for **Gayatri Kulburge** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft, 406, Pride Parmar Galaxy, 8th Floor, 10/10 + A Sadhu Vaswani Chowk, Pune 411001

We understand that you may have queries during your joining period. We would encourage you to contact **Rashmi Dave** on Email ID: rashmi.dave@neilsoft.com/ Tel: **9179906700**

We welcome you into the Neilsoft family and look forward to your valued contribution in taking the Company to greater heights. We are sure that our working environment will be conducive to helping you grow professionally as well as personally.

With warm regards,
For **Neilsoft**,



Sanat Samantray
Head – Recruitments

I accept the offer and will report for duties
on _____

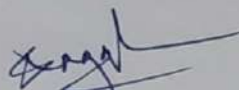
Signature: _____

Date: _____

Place: _____

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Prof.(Dr.) Sahebrao B. Bagal
Principal

Late G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 213.

ANNEXURE A

Worksheet On Emoluments Of	: Ganesh Bhavale
Date Of Joining	: May 23, 2022
Designation	: Junior Engineer
Department / Division	: Buildings
Location	: Pune
Gender	: M
Gross Salary (p.a.)	: 375,000
Performance Based Incentive (p.a.)	:

Compensation Components	Monthly (Rs.)
A. Basic & Allowances	
Basic	7,813
House Rent Allowance	3,125
City Compensatory Allowance	1,172
Attire / Uniform Allowance	1,500
Conveyance Allowance	5,500
Others	9,963
Sub Total A	29,073
B. Other Benefits	
Pro-Rated Leave Travel Allowance (Paid Annually)	0
Pro-Rated Medical Allowance (Paid Quarterly)	0
Provident Fund (Employer Contribution)	1800
Gratuity (As Per Act)	377
Sub Total B	2,177
Total Gross Monthly (A+B)	31,250

Head – Recruitments

Signature of the Associate

Note:

- The above compensation structure may be changed by the Company, at its sole discretion, from time to time



Page 2 of 5
 Prof.(Dr.) Sahebrao B. Bagal
 Principal
 Late G. N. Sapkal College of Engineering
 Anjaneri, Nashik-422 213.

**PROCONVIS CONSULTANTS PVT. LTD.**Office No 3, Second Floor, Rucha, Aundh-Ravet BRT Road,
Nr. Blue Water Hotel, Punawale, Pune - 411033**Payslip For The Month Of October- 2023**

Name :	Mr. Harshal Gayakwad	Department :	Project
Location :	Pune Site	UAN No.	101565258143
Designation :	Project Engineer	Monthly Gross Salary :	48000

Earnings		Deductions	
Description	Amount	Description	Amount
Basic + DA	15000	PF	1800
HRA	6000	Professional Tax	200
Medical Allowance	2500		
Conveyance Allowance	5000		
Children Education	1000		
Telephone Allowance	1250		
Fixed Incentive	1500		
Experience Incentive	4000		
Other Allowance	11750		

Gross Pay	48000	Gross Deduction	2000
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Net Pay	46000
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Net Pay in Words:-	Rupees Forty Six Thousand Only
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Note: This is computer generated Payslip hence no signature require.

**Prof.(Dr.) Sahebrao B. Bagal**
PrincipalLate G. N. Sapkal College of Engineering
Anjaneri, Nashik-422 212.